

10 EARLY CAREER ADVICE

ABHISEK PANDA



1

START EARLY AND LEARN MORE

The earlier you start your career, get more opportunities to learn which will help you scale faster in your mid-career.





2

GO DEEP IN WHATEVER YOU DO

Learn your job well as a newcomer and go wide later in your career.



3

MANAGE YOURSELF WELL

Eventually, every role ends up in Managing People. Learn to manage yourself early in your career.



4

STAND BY YOUR COMMITMENT

Stick to your commitment and deliver your best. Do not follow
for rewards, let rewards follow you.





5

STAY FOCUSED AT WORK

Do not take your job as a 9 AM – 5 PM job, stay focused while at work. It is the actual amount of time you have given to your job.



6

AVOID WORK POLITICS

Corporate is a trap and do not engage in any work politics. Stick to your organization's values and culture.





7

EXPAND YOUR NETWORKING SKILLS

Building a strong network of contacts can help you find new job opportunities, learn about industry trends, and connect with mentors.





8

NO FREQUENT JOB CHANGES

Avoid switching jobs just for the CTC. First, explore your abilities well in the current role, have a deep understanding of how you can utilize your skills.



9

DIVERSIFY EARLY IN SKILL SETS

Try to be inclusive and interact with cross-functions, to have diversified knowledge that can later be translated into a skill you may wish to explore



10

FEEDBACK IS THE MANTRA TO SUCCESS

Seek feedback from everyone you can ask, it will help you to overcome your shortcomings. Remember feedback is always sought, not given.



SOME MORE POINTS TO REMEMBER

- **Learning:** learn from available resources and from others
- **Be Helpful:** by helping others you can sharpen your skills and at the same time have a good community
- **Active Participation:** always participate in discussions, activities, and events. It gives you visibility early in your career
- **Boss is not always correct:** voice your opinion whenever necessary

THANK YOU

Although this list is not inclusive, I have tried to cover some of the most important learnings from my early career.

Do share your views to make this thready more inclusive.



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